



3 REASONS EVERY FLEET NEEDS A DRUG & ALCOHOL POLICY

Drug & alcohol abuse is an issue that motor carriers can't ignore or deal with haphazardly. ***Avoiding the risks related to drug & alcohol abuse requires the careful preparation of a comprehensive policy.*** Here are three key reasons why:



1

It Satisfies the FMCSA Regulatory Requirements

If your company vehicles require drivers to possess a commercial driver's license (CDL), you're subject to the Part 382 and Part 40 requirements. This means you must develop a written policy on drug & alcohol use in the workplace and the policy be provided to every driver. Additionally, you must maintain a statement signed by each driver certifying receipt of that policy. Companies that fail to create – and enforce – a policy face steep penalties from the DOT.

2

It Simplifies the Management of Your Drug & Alcohol Program

It's impossible to efficiently manage an effective drug & alcohol program without having a policy to guide your decisions. A policy describes what rises to the level of unacceptable drug & alcohol use, which can be important in many situations, including when you're challenging an unemployment insurance claim.

Your policy is also a valuable resource for supervisors and managers because it gives them documentation if workers have questions about your company's stance on substance use. Having a policy that describes prohibited behavior and the consequences for policy violations makes it easy to ensure that your program is managed in a non-discriminatory manner.

(continued)



3 REASONS EVERY FLEET NEEDS A DRUG & ALCOHOL POLICY

3

It Safeguards Your Company

A drug & alcohol policy ensures that your drivers are aware of the effects of alcohol and controlled substances on their health, safety, and the work environment. Such a policy can also help your fleet improve productivity, morale, security and your company's reputation. Just imagine the damage that an impaired driver operating one of your vehicles could inflict.



Support your work environment and allow your company to navigate this complex and sensitive topic by making sure you have a comprehensive, effective drug & alcohol policy.



EASILY COMPLY WITH DRIVER TESTING REQUIREMENTS

The J. J. Keller® *DOT Drug & Alcohol Program Management Service* helps you protect your business with access to full third-party administration services and program oversight.

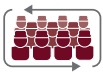
Through this comprehensive service, our compliance experts will review your policy to ensure compliance and provide recommendations for improvement. Don't have a policy? We'll help you create one! This service will also guide you through:



CREATING & MANAGING your drug and alcohol files and storing them online



APPROPRIATE ACTION to take in the event of an accident or incident (24-hour live help)



MAINTAINING the driver testing pool with a consortium for smaller fleets



PREPARING RECORDS in the event of a DOT audit



SELECTING DRIVERS randomly for quarterly drug and alcohol testing



J. J. Keller
& Associates, Inc.®
Since 1953

Contact us today for a no-obligation discussion.
888.473.4638 | JJKeller.com/DriverServices