

Employee Information & Training

Each employee who may be "exposed" to hazardous chemicals must be provided information and be trained prior to initial assignment to work with a hazardous chemical, and whenever the hazard changes.

"Exposure" or "exposed" under the rule means that an employee is subjected to a hazardous chemical in the course of employment through any route of entry (inhalation, ingestion, skin contact, or absorption) and includes potential (e.g., accidental or possible) exposure.

What Is Effective Training?

OSHA requires that "effective" training must be provided:

- At the beginning of each new assignment involving hazardous chemical, and
- Whenever a new physical or health hazard is first introduced.

By "effective" OSHA means that the means that the information and training program must provide employees with the knowledge they need, and that the employees carry the knowledge from the training into their daily jobs.

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What Must I Know?

OSHA expects that your employer will provide you with the information and training you need to stay safe on the job. Once you are armed with that knowledge, you can take precautions to keep yourself and co-workers safe.

Your employer is required to inform you of the following:

- Requirements of the standard;
- Places where hazardous chemicals are present in your work area;
- The location and availability of the:
 - written program,
 - chemical inventory, and
 - safety data sheets (SDS);
- How to access the SDSs for your work area;
- How to read an SDS;
- How to read the GHS-style container labels;