EXAMPLES OF DRIVER FITNESS VIOLATIONS:

Driving a CMV:

- Without the proper license or endorsements
- Without being medically qualified
- While disqualified
- Carrying hazardous materials without proper training

What are the BASICs?

The Behavioral Analysis and Safety Improvement Categories, or BASICs, are seven categories of safety-related violations on which you and your employer will be graded under CSA 2010. They are: unsafe driving, fatigued driving, driver fitness, drugs/alcohol, vehicle maintenance, cargo loading/securement, and crash history.

DID YOU KNOW?

If you have a CDL and are convicted of violating a state or local traffic control law (other than parking) in a state other than the one that issued your license, you are required to notify the licensing state within 30 days.

Intervention #3

The investigation

These include an off-site investigation of your compliance paperwork (at an FMCSA office), a focused on-site investigation that concentrates on an identified safety problem, or a comprehensive on-site investigation, used when a carrier exhibits broad and complex safety problems and is failing on multiple BASICs.

WHAT IS A DRIVER FITNESS VIOLATION?

Driving a commercial motor vehicle (CMV) despite being unfit to drive due to a lack of training, experience, and/or medical qualifications.

HOW IS DRIVER FITNESS MEASURED?

Using violations of federal safety rules recorded during roadside inspections in the past 3 years. Ensuring driver fitness is among the "essential" safety management controls that a company must have in place.

HOW WILL DRIVER FITNESS AFFECT ME?

Driving a CMV without being properly qualified and licensed will hurt your safety grade and that of your company. This could lead to intervention by the Federal Motor Carrier Safety Administration (FMCSA), ranging from a warning letter to being ordered to shut down. You *personally* could be fined. The more violations, the higher the BASIC score and the more likely the FMCSA will intervene.

Your grade on this BASIC will be updated every 30 days. When measuring your performance, the FMCSA will consider:

- Violations from the past 36 months or 24 months for your employer's grade.
- The types of violations committed some are worse than others (see table).
- The age of the violations more recent violations bear more weight. In fact, violations from the past 12 months are *three times* as damaging to your grade as those recorded 2-3 years ago.
- The number of inspections the more "clean" inspections the better.

EXAMPLES OF DRIVER FITNESS VIOLATIONS BY SEVERITY

The higher the severity, the more crash risk and the more your grade on this BASIC will be affected. Being placed out of service increases the severity by 2 points.

VIOLATION	SEVERITY
Failing to comply with an out-of-service order	10
Driving a CMV with more than one driver's license	8
Driving a CMV without a CDL	8
Learner's permit violations	8
Driving a CMV while disqualified or unqualified	8
CDL endorsement violations	8
Incorrect license type	8
Driving a CMV under age 21	4
Failing the English language standard	4
Lacking physical qualifications	2
No medical certificate	1

Possible violations under this BASIC: 31 • Number that could affect driver's grade: 30 (average severity = 6.1)

