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Thank You for Joining Us!

- This webcast will cover ...
 - A regulatory overview
 - Best practices in compliance
 - A case study in implementation
 - Question & Answer session
- You will be muted during the event.
- Please use the Q&A feature to send in questions. We'll try to answer them during the Q&A period if they are not covered in the presentation.
- The slides and recording will be posted within 7 days at: www.jjkeller.com/nptcinfo



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Hours-of-Service Regulations J. J. Keller & Associates, Inc.

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Applicability

- All drivers operating a "commercial motor vehicle"
- Used in commerce and...

 - Weighs or is rated at 10,001 pounds or more,
 Seat more than either 8 or 15 (depending on compensation, or
 Requires placarding





Three Components	
• Limits • Logs	
• Exemptions	
NPTC	
Copyright 2023 All Rights Reserved Medical Private Parel Cancel 7	
,	
Limits	
Property-carrying driver:	
8 hours of driving 11 hours of driving	
14 consecutive hours60 hours in 7 days or 70 hours in 8 days	
Passenger carrying: 10 hours of driving	
 15 hours of accumulated on-duty time 60 hours in 7 days or 70 hours in 8 days 	
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Lara Danarda of Dutu Status (DODS)	1
Logs – Records of Duty Status (RODS)	
 ELD – Required for most drivers that must complete a log Paper log – Only allowed if driver that must log is exempt from the ELD 	
requirements (see §395.8(a)(1)(iii))	
Time records – Only allowed if the driver meets the conditions in §395.1(e)	
 Stays within 150 air miles of the work reporting location Returns to the work reporting location for the day within 14 hours 	

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Exemptions

- Complete exemptions (no limits and no logs required):
 - Exempt from the safety regulations in §390.3(f)
 - Operating under an emergency declaration (§390.23)
 - Agricultural commodity exemption (§395.1(k))
 - Utility service vehicle drivers (§395.1(n)) • Railroad signal employees (§395.1(r))
 - Covered farm vehicle drivers (§395.1(s))
 - Pipeline welding truck drivers (§395.1(x))





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Exemptions

- Exemptions from limits:
 - Drivers exempt from all of Part 395 (previous slide)
 - §395.1(b) Adverse driving conditions (11- and 14-hour limits) • §395.1(c) Driver salesperson (60/70-hour limit)

 - §395.1(d)(l), and (m) Oil field, well drillers, and construction (24 hours restarts)
 - §395.1(f) Christmas retail deliveries (all limits)
 - §395.1(g) Split sleeper (8/10-hour break)
 - §395.1(o) Short haul 16-hour exemption (14-hour limit)
 - §395.1(u) and (v) Drivers transporting bees and livestock (30-minute break)



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Exemptions

- Exempt from logging
 - Drivers exempt from all of Part 395 (previous slide)
 - Short-haul CDL drivers (§395.1(e)(1)) and short-haul non-CDL property-carrying drivers (§395.1(e)(1))
 - Driver also exempt from the 30-minute break requirement
 Must submit time records in place of logs

 - If cannot meet the terms of the exemption, must submit a log
 If driver already submitted logs 8 days in the last 30 days, the driver must use an ELD
 - · All other limits and safety regulations apply!





Exemptions

- There are more (look in §395.1 and CVSA's Exemption Tracker)
- Key point: When using an exemption:
 - · Read the entire exemption
 - Know specifically what your driver is exempt from
 - Know exactly what regulation(s)/requirement(s) the driver is exempt from
 - Decide if using the exemption without internal restrictions is a good thing
 - Ill and fatigued still applies when using an HOS exemption



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Future Developments

- ELD regulation update under consideration:
 - Pre-2000 engines
 - Procedures for malfunctions
 - Process for removing non-compliant ELDs from the ELD registry
 - Updating the technical specifications
 - ELD self-certification versus third-party certification
 - Incorporating exemptions into the regulations
- Currently a closed NPRM
 - Next step would be a NPRM, then a final rule

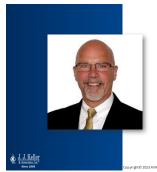


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How Fleets Are Complying Tom Moore, CTP National Private Truck Council



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Typical Driver's Work Week 52.66 53.5 53.1 53.1 J. J. Keller NPTC =

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Fatigue Management Strategies

- Understand work and lifestyle factors
- Know what fatigue looks like
- Driver education, training and management
- Use technology
- Driver wellness
- Corporate responsibility





Understand Work and Lifestyle Factors

- Work Factors
 - · Hours worked, inadequate rest or sleep, harsh environmental conditions
 - · Individual susceptibility day vs. night driving
- · Lifestyle Factors
 - Poor quality of sleep, family commitments, social life, length of commute, poor health or sleep disorders
 - The previous amount of sleep
 - Time of day
 - · Elapsed time since the previous sleep





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Know What Fatigue Looks Like

- Signs of fatigue may include:

 - Headaches or dizziness
 Difficulty keeping eyes open
 - Frequent yawning
 Muscle weakness

 - Lack of energy
 Frequent repositioning in seat
- Immediate signs of fatigue include:
- Microsleeps
- Lack of concentration
- Reduced short-term memory
- · Increased errors
- Slower reaction times





Impaired decision making and judgement (including being unaware of being fatigued)
 Reduced immune system functions

Longer-term effects can include:
 High blood pressure and/or heart disease

Depression or anxiety
 Diabetes and/or gastro-intestinal disorders

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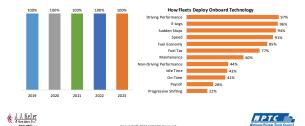
Driver Management

- Know your drivers
- Develop a culture of safety across all departments
- Ensure fatigue is considered when planning routes and scheduling drivers - keeping day drivers on days, keeping night drivers on nights, building routes that can keep drivers productive and restful
- Educate and train drivers and encourage them to rest when they feel fatigued
- Ensuring incident and accident investigations take fatigue into consideration



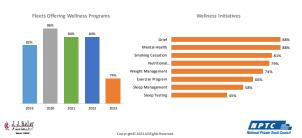


Onboard Technology Adoption



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Driver Wellness Initiatives



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Corporate Responsibility

- Doing your part as shipper and receiver become a destination that drivers appreciate and value
 - Good loading appointments allow the driver to schedule some sleep time rather than staying on the clock.
 Having safe parking areas

 - Good check-in and out processes
 - Training shippers and receivers on where there are truck parking areas around, restrooms, truck friendly restaurants, etc.
- \bullet Random, reasonable suspicion and post-accident assessments
- Corrective action medical support and progressive discipline
- Conducting an annual audit of fatigue management and updating the plan when required





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Driving Within the Regulations

- Train the drivers:
 - They own their hours of service Captain of the Ship policy
 - Recognize the symptoms associated with fatigue
 - · Review the regulations
 - The role of technology
 - How to conduct fatigue self assessments and fit for duty



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Oldcastle APG
ACRICOMPANY

Shana Barton, CTP

Director of Logistics Support



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Oldcastle APG, Inc.

- Oldcastle APG, Inc. a CRH Company is North America's leading manufacturer and supplier of concrete masonry, dry mix, mulches, soils and hardscape products
- Headquartered in Atlanta, GA
- 28 divisions, 267 locations, 177 with private fleet





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Private Fleet

- 578 Company Drivers
- 626 Tractors (Boom, Day Cab, Dump, Sleeper, Straight)
- 1126 Trailers (Curtain, Flatbed/Fork, Tanker, Van, Walking Floor)
- In 2022, 39% of our customer deliveries were made with private fleet
- 97% of fleet deliveries are within a 150-mile radius of manufacturing
- Transportation/Fleet managers at the division level







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HOS

- Drivers are required to use and maintain logs
 - Pre/Post Trip Inspections (eDVIR)
 - HOS

 - 8/70 Ruleset
 Intrastate (FL/TX)
- Limited use of exemptions
 - 16 Hour Short Haul (Big Day)
 - Short Haul with Secondary 8/70
 - Ag Exemption*



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ELD

- Transition to new ELD provider 2023
 - Centralize and Standardize
 - HOS rule sets
 - Driver and equipment set-up
 Simplify and Automate
 - Educate and Re-educate
 Drivers
 Users





Training and Support

- Drivers
 - · Training document with video link
 - Division or division/site-specific interactive training
- Driver 1:1
- Bi-weekly interactive training sessions during rollout
- ELD compliance in "10 minutes a day"
 Drivers/Vehicles, HOS, Pre/Post Trips/UVA
- Premier Support





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Communication

- Monthly Logistics Updates
 - FMCSA, DQ File Compliance, CSA, Sustainability, ELD and other tech
- Best practice/Idea sharing
- Weekly Compliance Stats
- Transportation/Fleet Managers
 - Monthly meetings with site managers
 - Driver safety meetingsLead driver "team huddles"





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Driver Fatigue Stats

- Driver fatigue has been recognized as a major safety concern and a contributing factor to fatal truck crashes for over 70 years
- 13% of CMV drivers were considered to have been fatigued at the time
- The National Sleep Foundation recommends that a healthy adult sleeps 7-9 hours per day, 30% of adults report they get less than 6
- CMV drivers average less than 5 hours of sleep per night
- Lack of sleep mimics blood alcohol concentration, 18 hours without sleep is equivalent to a blood alcohol concentration level of 0.05%



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Recognizing Signs of Driver Fatigue Frequent yawning or blinking Difficulty keeping eyes on the road Head nodding Irregular speed Lane drifting Daydreaming Page 14 Mail Copyright 2023 All lights branched Apple

What Can We Do?

- Encourage open communication
- Be conscious of your driver's schedules
- Encourage a healthy lifestyle
- Educate
 - Safety Training
 - Fatigue management programs
- Monitor drivers with technology
 - HOS rules
 - Fatigue detection



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Populations at Risk

- Young workers, especially males (16-29)
- Shift workers whose sleep is disrupted by working at night or working long or irregular hours
- Those with untreated Sleep Apnea Syndrome and Narcolepsy



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Sleep Apnea

- Sleep Apnea Syndrome is a breathing related sleep disorder that causes brief interruptions of breathing during sleep
- Because SAS affects your sleep it also affects daytime alertness and performance
- \bullet It has been reported that up to 28% of commercial truck drivers have mild to severe sleep apnea
- You may not permit a driver to operate a CMV if the driver has a condition that would affect their ability to safely operate a vehicle



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More Questions?



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