COVID-19
Recordability Decision Tree

Did the employee have a confirmed COVID-19 test?

✗ NO

✓ YES

Was the COVID-19 exposure either from job-related duties or transmission in the work environment?

Healthcare workers
If a healthcare worker treats a COVID-19-positive patient and subsequently tests positive, it is likely work-related.

Non-healthcare workers
If a non-healthcare worker comes into contact* with a confirmed positive coworker in the work-environment, or member of the public during job duties, and subsequently tests positive, it would likely be work-related, unless there are other identifiable non-work exposures (such as rampant community spread).

*Health departments can help perform case tracing.

✗ NO

✓ YES

Do not record on OSHA logs.

Did the illness involve:
- Medical treatment beyond first-aid; OR
- One or more lost workdays, restricted job activity, or job transfer; OR
- Death; OR
- Loss of consciousness?

✗ NO

✓ YES

Record the case on your OSHA logs.
Note: You also need to notify OSHA if the case involved hospitalization or fatality. See 29 CFR 1904.39.

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